



Environmental Policy

Bristol is committed to conducting our business operations in a manner that sustains the environment and protects the health, safety, and environment of our associates and the surrounding community. To support the protection and regeneration of our planet, Bristol seeks to minimize our environmental footprint and embed sustainability at the core of our business model.

We recognize that the mobility industry has significant environmental impacts upon our planet. In response, we have implemented a sustainability strategy and governance structure to monitor and review our business activities. We shall continuously further our efforts towards the following objectives:

- Remain compliant with all applicable laws, regulations, and standards across our operating model and align our efforts alongside the UN Sustainable Development Goals (UN SDGs).
- Acknowledge the potential impacts that climate change, environmental degradation, and biodiversity collapse may have upon the safety and wellbeing of our associates and surrounding communities and take an active role in mitigating these impacts.
- Reduce our reliance upon natural resources by:
 - Seeking innovative methods to minimize consumption of energy and water.
 - Adopting a reduce, reuse, and recycle approach to waste management.
 - Implementing efficiencies within business processes.
 - Shifting from finite to renewable resources (e.g., energy) where possible.
- Advance our progress towards net zero by understanding Bristol's carbon footprint (including Scope 3) and establishing a reduction plan to align with science-based targets.
- Connect with our core stakeholders to raise awareness of sustainability initiatives, discover best practices, and encourage transparency across our industry.
- Communicate our ambitions and progress internally and externally to ensure we remain accountable throughout this journey.

To achieve these aims, Bristol will:

- Provide sufficient resources and investment to deliver on this policy and our wider sustainability strategy.
- Integrate responsibilities within Bristol's senior management in alignment with this policy.
- Ensure all stakeholders are aware of this policy and have the adequate support and training to comply with its various components.
- Develop and implement appropriate occupational health, safety, and environmental procedures and environmentally safe working practices.
- Encourage associate participation through consultation and cooperation.
- Regularly review Bristol's compliance with relevant laws, regulations, and internal procedures.
- Track and publicly report upon our emissions via a verified carbon analysis partner, ensuring that we recognize high-emitting areas of our business and direct attention to reduce these as a priority.
- Collaborate with our wide network of suppliers to ensure they remain compliant with our code of conduct and strive for continuous improvement across their own environmental initiatives.
- Maintain a framework to set, implement, and review environmental objectives which will enable the company to measure and improve its overall performance.

This environmental policy outlines the commitment that Bristol Global Mobility has made to leading a sustainable business, and the actions we deem necessary to create a positive impact for our world and its people. Further information is available via our website and upon request.